

Business Integration and Data Consolidation in Learning Solutions

Talent transformation provider integrates acquired business units within their existing Oracle Fusion applications.

a story of **owning** change



Mastering the Momentum in E-Learning Solutions

As an award-winning learning development provider, our customer knows the importance of continuous improvement [to drive business growth](#). For data consolidation purposes, they wanted to optimize their business unit configuration process while also onboarding newly acquired modules.



What We Did

Business Modernization
Enterprise Application
Managed Services



Industry

Education and Consulting



Results

Customer overhauls their business unit configuration process through Oracle Fusion Cloud ERP.



Key Integrations

Oracle

Consolidating Modules

Learning the Ins and Outs of Business Unit Integration

Our customer is a global talent transformation and learning development provider offering training, management consulting and e-learning solutions to customers in various industries. After completing a major acquisition, they wanted to integrate several key business units within their existing Oracle Fusion Cloud ERP which needed to align with their internal business processes.

To orchestrate the business integration process, they looked for a [trusted Oracle partner](#) with the resources and expertise to perform a deep dive into their network. Enter TEKsystems Global Services (TGS).

A Multistep Approach to Data Consolidation and Business Integration

Upskilling Configuration and Documentation Processes

Proper configuration adds up to a seamless rollout. We completed the rigorous process of gathering configuration details for key finance, procurement and project tracking. Then we built out detailed Excel-based configuration documents to ease the setup process, track changes and capture any necessary details. These request for change (RFC) documents were critical for ensuring consistency as new units would be built and deployed in the future.

During the deployment process, we utilized a multi-model rollout. Priority modules rolled out individually, while all other units were configured and rolled out in batches as needed.

Below are just a few of the Oracle Fusion Cloud ERP modules we implemented:

- General Ledger
- Account Payables
- Account Receivables
- Cash Management
- Tax and Expenses
- Procurement
- AR Billing
- Projects—Accounting, Billing and Costing
- Fixed Assets

Complex Data Capture on a Global Scale

Roll Call

Throughout the Oracle Fusion Cloud ERP data integration process, complex information accumulated. Think: the entirety of their global operations consolidated into one Oracle environment. And their operations included an array of business units across multiple geographic areas, including but not limited to Puerto Rico, Portugal, China, Australia and the Philippines. Each of these units had country-specific setups, and the availability of necessary information was limited.

Being a trusted Oracle partner, our experts worked around the clock to map the requirements for each unit, collaborating with our customer's internal resources to do so. We conducted regular reviews to address any gaps or uncertainties.

Real-World Results

By seamlessly incorporating the acquired business units in the customer's existing Oracle Fusion Cloud ERP, we ushered in a new era of enhanced automation, real-time insights and streamlined processes for [overall enhanced business modernization](#). This transformation not only amplifies productivity and refines decision-making capabilities but also gives our customer the power to scale and adapt to any future challenges. Through our shared commitment to success, the organization now stands poised to unleash their full potential as a leader in talent transformation and learning development.



Reduced time for data
capture



Reduced time for business
unit configuration

About TEKsystems and TEKsystems Global Services

We're a leading provider of business and technology services. We accelerate business transformation for our customers. Our expertise in strategy, design, execution and operations unlocks business value through a range of solutions. We're a team of 80,000 strong, working with over 6,000 customers—including 80% of the Fortune 500—across North America, Europe and Asia, who partner with us for our scale, full-stack capabilities and speed. We're strategic thinkers, hands-on collaborators, helping customers capitalize on change and master the momentum of technology. We're building tomorrow by delivering business outcomes and making positive impacts in our global communities. TEKsystems and TEKsystems Global Services are Allegis Group companies. Learn more at [TEKsystems.com](https://www.teksystems.com).