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4 Steps to Close the Cloud Skills Gap

Prepare your workforce before you embark on your cloud journey by assessing and addressing existing skills gaps.

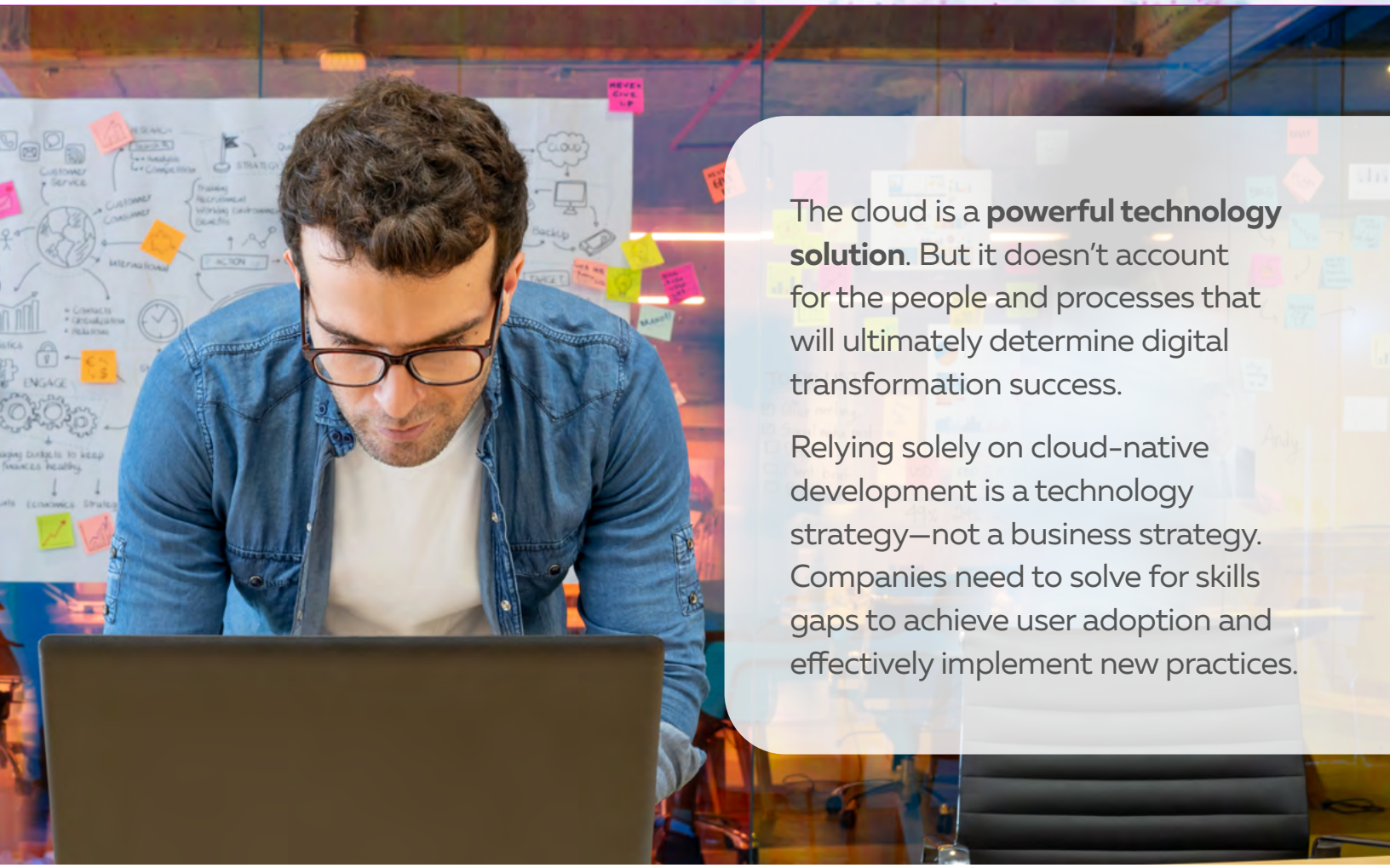
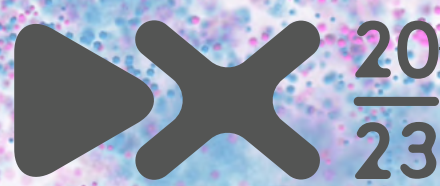
The cloud is the greatest enabler for both business and delivery agility, but **true transformation is driven by your people.**

As organizations move to the cloud, ensuring that the people and teams in your organization are growing their skills is key to the success of that shift.

1 in 3

organizations say cloud skills are their biggest skills gap—and their most critical factor for transformation success.

[TEKsystems' State of Digital Transformation, 2023](#)



The cloud is a **powerful technology solution.** But it doesn't account for the people and processes that will ultimately determine digital transformation success.

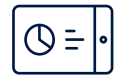
Relying solely on cloud-native development is a technology strategy—not a business strategy. Companies need to solve for skills gaps to achieve user adoption and effectively implement new practices.

Shrink the Skills Gap and Unlock Cloud Transformation in 4 Steps



Identify the existing skills gaps.

Before you can start addressing the cloud skills gaps within your organization, you need to assess where your employees currently stand.



Avoid the one-size-fits-all approach.

Tailor your cloud skills training curriculum to the unique learning needs of each individual to increase efficiency and keep employees engaged.



Prioritize time for training.

Create intentional space for employees to step away from day-to-day demands and invest their time in cloud upskilling.



Communicate your "why" clearly.

Leaders must provide clarity on why they are assessing and addressing cloud skills gaps in order to get employees on board with learning and development plans.



"It's critical to **meet employees where they are**—determining what learning experiences will provide the most value and deliver the best results."



Leslie Deutsch
Vice President of People Strategy, TEKsystems Global Services



Successful cloud adoption starts from the ground up. Align training investments with your business goals to **uplift employees** as your organization builds for the future.

Editor's Note: Content curated from TEKsystems' feature publication, *Version Next, Now* | [MAPPING A JOURNEY FORWARD: How to Set a Course to Transform the Enterprise](#)

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