

TEKsystems' Tips TRANSFORM YOUR WORLD

4 Steps to Close the Cloud Skills Gap

Prepare your workforce before you embark on your cloud journey by assessing and addressing existing skills gaps.

The cloud is the greatest enabler for both business and delivery agility, but **true transformation is driven by your people.**

As organisations move to the cloud, ensuring that the people and teams in your organisation are growing their skills is key to the success of that shift.

1 in 3

organisations say cloud skills are their biggest skills gap—and their most critical factor for transformation success.

[TEKsystems' State of Digital Transformation, 2023](#)

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The cloud is a **powerful technology solution.** But it doesn't account for the people and processes that will ultimately determine digital transformation success.

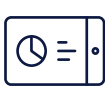
Relying solely on cloud-native development is a technology strategy—not a business strategy. Companies need to solve for skills gaps to achieve user adoption and effectively implement new practices.

Shrink the Skills Gap and Unlock Cloud Transformation in 4 Steps



Identify the existing skills gaps.

Before you can start addressing the cloud skills gaps within your organisation, you need to assess where your employees currently stand.



Avoid the one-size-fits-all approach.

Tailor your cloud skills training curriculum to the unique learning needs of each individual to increase efficiency and keep employees engaged.



Prioritise time for training.

Create intentional space for employees to step away from day-to-day demands and invest their time in cloud upskilling.



Communicate your “why” clearly.

Leaders must provide clarity on why they are assessing and addressing cloud skills gaps in order to get employees on board with learning and development plans.



Accelerating Business Transformation in Cloud Services

TEKsystems delivers highly skilled technology specialists who can build world-class platforms on the cloud.

With the right talent to activate your vision, the possibilities are endless.

Editor's Note: Content curated from TEKsystems' feature publication, *Transform Your World* | [MAPPING A JOURNEY FORWARD: How to Set a Course to Transform the Enterprise](#)

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